



NETMIZAAGGAMIG NISHNAABEG

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Employment Opportunity Nishnaabeg Waterways Coordinator

Department: Land & Resources

Location: Netmizaaggamig Nishnaabeg (Pic Mobert)

Duration of Employment: November 2024 – March 31, 2026 (Full-Time, Contract)

Hours of Work: Monday to Friday (35-hour week)

Wage: \$65,000 - \$85,000 annual

Closing Date: Until Filled

Overview:

The Nishnaabeg Waterways Coordinator will lead a federally funded project being undertaken in a partnership by Biigtigong and Netmizaaggamig, two Title-holding Nishnaabeg Nations. The Coordinator will project manage a team of professionals, staff and community knowledge keepers to achieve the shared vision of confirming Indigenous Protected and Conserved Areas. The key project deliverable is the setting aside by 2026 of 386,900 hectares in total including inland waters: 59,272 hectares (15%) and land: 327,628 hectares (85%). These Waterways are cultural High Conservation Values that have been carefully mapped and provided interim protection. The planning process must engage crown governments, private partners, identify and consult interested parties on the protection of these biological and cultural features for future generations.

The diverse array of project activities to be overseen and coordinated include:

- Project planning and coordinating the efforts of a large team within two First Nations while advancing the project objectives;
- Liaison and communicate with both First Nations on the coordinating project deliverables for each community;
- Point of contact for setting up meetings and agreements with industry and government related to Waterways;
- Development of public communications including organizing of information for the Waterways website (to be developed);
- Compliance and Regulations:
 - Work with experts in coordinating research for current provincial standards, federal and international protections
- Assist in the Data Collection and Analysis, where needed:
 - Baseline studies – Terrestrial and Aquatic
 - Presence/Absence of benthic invertebrate



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- Ability to work with experts and consultants on research and reports to support the final waterways proposal;
- Community Outreach and Engagement in both First Nations including:
 - Documentation and inclusion of Traditional Ecological Knowledge
 - Community Outreach and Engagement meetings in both communities.

How do I qualify?

Mandatory Qualifications:

- You must have a valid class 'G' driver's licence or equivalent, as recognized by the Province of Ontario and access to reliable vehicle;
- Post secondary education in natural resource management with a minimum of 2 years of experience;
- Skills, knowledge and/or relevant experience in community planning, lands and resource management or conservation;
- Strong ability to work in a team environment or individually;
- Able to establish and maintain effective working relationships;
- Strong communication skills, both verbal and written;
- Strong organizational and time management skills to balance multiple tasks and shifting timelines;
- Demonstrated ability to use computer software including word processing, spreadsheets, presentations, GIS and databases;
- Ability to travel between both First Nations, as needed.

Assets:

- Knowledge of Netmizaaggamig Nishnaabeg and Biigtigong Nishnaabeg Traditional Territories, values and organizations;
- Valid SVOP to operate boat;
- Knowledge of Indigenous-led conservation;
- Experience in field data collection;
- Familiarity with reviewing technical documents, policy and legislation is considered an asset;
- Experience working with Indigenous communities and land-use stakeholders, including resource development and tourism sector proponents, recreational and environmental interest groups and northern residents.

The employees of Netmizaaggamig Nishnaabeg are expected to be examples of healthy and positive living and as such, any offer of employment would be conditional on the candidate providing a satisfactory drug screening test and CPIC / Vulnerable Persons check.



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Send resumes via email, with the subject line “FirstName LastName Nishnaabeg Waterways Coordinator” to:

Jesse Gaudette

Lands and Resources Manager

Netmizaaggamig Nishnaabeg

Email: jesse.gaudette@picmobert.ca