



NETMIZAAGGAMIG NISHNAABEG

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Employment Opportunity Senior Accountant (Full-time Permanent)

Netmizaaggamig Nishnaabeg is seeking a highly skilled and motivated Senior Accountant to join our Finance Department. Reporting to the Chief Finance Officer, this position plays a crucial role in ensuring the financial health and operational efficiency of the organization. The Senior Accountant will oversee and manage core financial activities, including month-end and year-end processes, audits, and budgeting. Acting as a trusted business partner, the Senior Accountant provides data-driven insights, analysis, and recommendations to support strategic decision-making and organizational growth. Additionally, this role focuses on streamlining financial operations, maintaining compliance with regulations, and fostering collaboration across departments to enhance overall financial performance and stability.

Location:

This position is located in Sault Ste. Marie, Ontario.

Benefits:

- Salary: \$75,000 – \$95,000, depending on experience.
- Comprehensive pension plan.
- Vacation time, plus a two-week office closure over the Christmas season.
- Health and Dental coverage through our workplace benefits plan.
- A supportive and collaborative team environment.

Qualifications:

- Professional accounting designation (CPA or equivalent) is highly desirable.
- Minimum of 5 years of experience in accounting or financial analysis roles.
- Proven track record in preparing and submitting HST/GST returns.
- Strong knowledge of GAAP accounting principles and financial analysis tools.
- Superior analytical and problem-solving skills with a strategic mindset.
- Proficiency in data processing software (Excel) and general IT tools (Office 365).
- Self-motivated with excellent communication and interpersonal skills.

Responsibilities:

- Act as a trusted advisor to senior management and key stakeholders, providing accurate, reliable, and timely financial data to support strategic decision-making.
- Oversee and execute month-end and year-end closing processes, including reporting, analysis, and KPI tracking.



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- Lead the preparation and management of forecasts and budgets, ensuring alignment with organizational objectives.
- Plan and execute financial statement audits, ensuring compliance with GAAP and other financial regulations.
- Develop and refine standard and ad-hoc financial analyses, with a focus on visualizing trends and performance indicators.
- Streamline accounting functions and operations, evaluate and manage financial risks, and implement robust financial controls and procedures.
- Provide mentorship and guidance to junior staff, fostering a culture of continuous learning and improvement.
- Assist with insurance, legal matters, and participate in ad-hoc projects as needed.

Other Requirements:

- Travel may be required as needed.
- Must be able to work under pressure during month-end and year-end periods.
- Occasional evening and weekend work may be required.

CLOSING DATE: February 20th, 2025

Please send a cover letter, resume, and three professional references to:

Trisha Brinklow
Human Resources Manager
Email: trisha.brinklow@picmobert.ca
Phone: (807) 822-2134 ext. 216

Potential candidates will be required to provide a police record check, including a vulnerable persons check, and complete a drug screening test prior to any offers of employment. We thank all applicants for their interest; however, only those selected for an interview will be contacted.