



NETMIZAAGGAMIG NISHNAABEG

UNSURRENDERED

Employment Opportunity Chief Financial Officer (Full-time Permanent)

Summary:

Netmizaaggamig Nishnaabeg First Nation is seeking a highly skilled and visionary Chief Financial Officer (CFO) to lead our financial strategy and operations. As a key member of the senior management team, the CFO will play a vital role in ensuring the long-term financial health and sustainability of the First Nation. Reporting directly to the Chief Executive Officer (CEO), the CFO will oversee all aspects of financial planning, management, and reporting, ensuring alignment with our strategic objectives and community values.

The successful candidate will be responsible for guiding the finance team, implementing best practices, managing fiscal accountability, and mitigating financial risks. This role requires not only financial expertise but also the ability to foster strong relationships with government funders, financial institutions, and external stakeholders. The CFO will be instrumental in shaping the financial future of Netmizaaggamig Nishnaabeg, driving initiatives that support growth and enhance community well-being.

We are looking for a forward-thinking leader who can balance strategic oversight with hands-on management of day-to-day financial operations, contributing to the ongoing development of the community. This position offers the opportunity to work in a culturally rich and supportive environment, making a direct impact on the future of the First Nation.

Qualifications:

- Professional Accounting Designation (CPA, CA, CMA, or CGA) or equivalent, with a bachelor's degree in Accounting, Finance, Business Administration, or related field.
- At least 8 years of progressive experience in senior-level finance or accounting roles, with proven leadership skills.
- Strong knowledge of financial management in the context of First Nations governance, including provincial and federal funding programs.
- Excellent communication skills with the ability to present financial information to both financial and non-financial audiences.
- Ability to travel as required and work flexible hours.
- Knowledge of Anishinaabe culture, values, and traditions is highly regarded.



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Responsibilities:

- Oversee the financial management and reporting for the First Nation, ensuring compliance with internal controls and regulatory standards.
- Develop and implement strategies to improve financial processes, enhance efficiencies, and promote fiscal accountability.
- Provide financial analysis to support decision-making for the CEO and Chief and Council.
- Establish and maintain relationships with financial institutions, government funders, and other key stakeholders.
- Lead, mentor, and support the finance team in delivering accurate financial tracking, forecasting, and reporting.
- Collaborate with the Finance and Audit Committee to develop and regularly review the First Nation's finance policy.
- Ensure annual audits are completed on time and provide financial reporting to community stakeholders.

Other Requirements:

- Valid driver's license and reliable transportation;
- Willingness to travel as required.

CLOSING DATE: January 30th, 2025

Please send a cover letter and resume, certificate of qualifications and 3 professional references to:

Trisha Brinklow
Human Resource Manager
Email: trisha.brinklow@picmobert.ca
Phone: (807) 822-2134 ext. 216

Potential candidates will be required to provide a police record check, including vulnerable persons check, and complete a drug screening test prior to any offers of employment taking place. We thank you for your application, however, only those selected for an interview will be contacted.